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State of Minnesota
HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. **264**

01/23/2025 Authored by Mueller, Bennett, Bakeberg and Knudsen
The bill was read for the first time and referred to the Committee on Education Policy

- 1.1 A bill for an act
- 1.2 relating to education; extending the short-call substitute teacher pilot program;
- 1.3 amending Minnesota Statutes 2024, section 122A.441.
- 1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5 Section 1. Minnesota Statutes 2024, section 122A.441, is amended to read:
- 1.6 **122A.441 SHORT-CALL SUBSTITUTE TEACHER PILOT PROGRAM.**
- 1.7 (a) A school district or charter school and applicant may jointly request the Professional
- 1.8 Educator Licensing and Standards Board approve an application for a short-call substitute
- 1.9 teaching license. The application information must sufficiently demonstrate the following:
- 1.10 (1) the applicant:
- 1.11 (i) holds a minimum of an associate's degree or equivalent and has or will receive
- 1.12 substitute training from the school district or charter school; or
- 1.13 (ii) holds a minimum of a high school diploma or equivalent and has been employed as
- 1.14 an education support personnel or paraprofessional within the district or charter school for
- 1.15 at least one academic year; and
- 1.16 (2) the school district or charter school has obtained the results of a background check
- 1.17 completed in accordance with section 123B.03.
- 1.18 (b) The Professional Educator Licensing and Standards Board may issue a temporary
- 1.19 teaching license under this section pending a background check under section 122A.18,
- 1.20 subdivision 8, and may immediately suspend or revoke the license upon receiving background
- 1.21 check information. An applicant submitting an application for a short-call substitute teaching

2.1 license in accordance with section 122A.18, subdivision 7a, paragraph (a), must not be
2.2 required to complete a joint application with a district and must not be issued a license
2.3 pending a background check under section 122A.18, subdivision 8.

2.4 (c) The board may prioritize short-call substitute teaching license applications to expedite
2.5 the review process.

2.6 (d) A school district or charter school must provide a substitute teacher who receives a
2.7 substitute teaching license through the pilot program with substitute teacher training. The
2.8 board may remove a school district or charter school from the pilot program for failure to
2.9 provide the required training.

2.10 (e) A school district or charter school must not require an employee to apply for a
2.11 substitute teaching license, or retaliate against an employee that does not apply for a substitute
2.12 teaching license under the pilot program.

2.13 (f) A school district or charter school must compensate an employee working as a
2.14 short-call substitute teacher under the pilot program with the greater of \$200 per day or the
2.15 employee's regular rate of pay.

2.16 (g) This section expires on June 30, ~~2025~~ 2027.

2.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.